

PRIVACY POLICY

Farmers Centre (1978) Pty Ltd (FC1978) is covered by the Australian Privacy Principles (APPs), as set out in the Privacy Act 1988 (as amended). The APPs govern the way that we collect, use, disclose, secure and provide access to personal information.

To comply with our obligations under the APPs, FC1978 has this Privacy Policy, which sets out how we manage privacy in our organisation.

FC1978 will review this policy from time to time, in order to update and continually improve our processes. If this policy is amended at any time, the updated version will be posted on our website at https://www.farmerscentre1978.com.au/

Purpose of the Policy

FC1978 takes its obligations under the Privacy Act 1988 (as amended) seriously. We have privacy obligations to our customers.

Collection of Personal Information

FC1978 does not collect personal information unless it is necessary to for us to carry out our role. We only collect personal information by means that are lawful, fair and unobtrusive. When practicable, personal information will only be collected from the individual concerned.

The type of information that FC1978 collects about you will depend on the nature of the service provided and how you contact us.

When you contact FC1978, you may provide us with any of the following types of personal information:

- Name
- Date of birth
- Address
- Email address
- Telephone and facsimile number
- Credit card and other bank details
- Occupation, position or job title
- Details of memberships of trades associations, and
- Other information which may be collected when you visit our website to read or download information, which may include your server address, domain name, the date and time of your visit to our site, the pages viewed and the information downloaded. FC1978 uses cookies for Google Analytics.

*FC1978 does host or retain any credit card information.

Use or Disclosure of Personal Information

FC1978 will only use or disclose your personal information for the primary purpose of collection, or a related purpose, or where we are required or permitted to do so by law or where you have provided consent.

In addition, FC1978 uses your information when advising you about our products and services, or upcoming events at FC1978. FC1978 will not provide your personal information to any other organisation for marketing purposes without your consent.

We may disclose your information to:

- Outsourced service providers and business partners including but not limited to billing and debt recovery services, financial institutions and information technology services
- Professional advisors such as lawyers, accountants and auditors, and
- Government authorities as required or authorised by law.

FC1978 does not disclose personal information to any overseas organisations.

Data Quality, Storage and Security

FC1978 will endeavour to ensure that the personal information we hold about you is complete, accurate and up to date. In order to assist us to achieve this, it is important that you advise FC1978 when your details change.

FC1978 may store your information in hard copy or electronic format, in storage facilities that we own and operate ourselves, or that are owned and operated by our service providers. FC1978 will take all reasonable steps to protect personal information from loss, misuse, or unauthorised access.

Some of the steps FC1978 has taken to protect the security of your personal information include:

- Computer and network security including passwords and other electronic barriers
- Physical restrictions on access to personal information such as security doors
- Policies for destroying or permanently de-identifying personal information no longer required (subject to legal requirements for retaining certain records), and
- Secure internal information handling processes.

Access to Your Personal Information

You have a right to access and correct personal information that we hold about you.

Access may involve permitting you to inspect or take notes or make photocopies of your personal information. To obtain access you will have to provide proof of your identity. This is necessary so that FC1978 can ensure that your personal information is not disclosed to any other person.

In some circumstances, FC1978 may not be able to provide access to your personal information. If this occurs, we will provide you with a written explanation.

Requests for access to your personal information should be made in writing to FC1978. There is generally no fee for access to personal information. However, in some cases a reasonable fee may be charged in order to recover costs if information has to be retrieved from archives or a large quantity of information has been requested.

FC1978 will respond to all requests for access within 14 days.

Legal Information

Farmers Centre (1978) Pty Ltd name and logos are trademarks of Farmers Centre (1978) Pty Ltd and any information on this site is protected by copyright. Reproduction of any content or material other than intended must have the consent of Farmers Centre (1978) Pty Ltd. Farmers Centre (1978) Pty Ltd. Farmers Centre (1978) Pty Ltd have made every attempt to provide accurate and up to date information as possible however can not be held liable for any errors or omissions in any information offered.

Complaint Process

If you have any concerns about the way your personal information has been managed by FC1978 or if you believe that FC1978 has breached the APPs, you may make a complaint in writing at:

Operations Manager Farmers Centre (1978) Pty Ltd 17 Anthony Road ALBANY WA 6330

or email HR@farmerscentre1978.com.au

All complaints will be investigated within 14 days of receiving your complaint. If FC1978 has not handled your personal information in a way that is consistent with the APPs then we will take steps to remedy this immediately.

If you have any concerns about the way your complaint is being handled, you may contact the Office of the Australian Information Commissioner by email at <u>enquiries@oaic.gov.au</u> or telephone on: 1300 363 992.